

Development Director

Location: Peoria or Bloomington, Illinois

Organization: Scouting America, W. D. Boyce Council

Website: www.wdboyce.org

Salary Range: \$45,000–\$55,000

About the Opportunity

For more than a century, Scouting has been shaping the lives of young people through adventure, character-building experiences, and a commitment to values that last a lifetime. Since 1910, Scouting America has helped strengthen communities by building future leaders who are conscientious, responsible, and ready to make a difference.

The W. D. Boyce Council proudly serves over 3,500 Scouts and volunteer leaders across fourteen Central Illinois counties. From our headquarters in Peoria, we provide impactful youth development programs that prepare young people for life through real-world, hands-on learning.

We are seeking an energetic, mission-driven **Development Director** to join our team. Under the guidance of the Council Scout Executive/CEO and Director of Development, this leader will drive fundraising success in the Peoria and Bloomington/Normal communities—helping ensure Scouting continues to thrive for generations to come.

If you're inspired by purpose-driven work, passionate about relationship-building, and motivated to grow a community's investment in youth, this is a rewarding opportunity to make your mark.

What You'll Do

As the Development Director, you will boldly lead key fundraising initiatives that fuel Scouting's mission throughout Central Illinois. You'll organize dynamic events, strengthen partnerships, and expand the network of supporters who believe in preparing young people for extraordinary futures.

Key Responsibilities Include:

- Lead and manage fundraising for established special events and campaigns.

- Plan, promote, and execute major fundraising events, including luncheons, dinners, golf outings, and receptions.
- Achieve fundraising and volunteer recruitment goals, with an emphasis on engaging new donors and sponsors.
- Build and expand corporate and community partnerships to grow the donor base.
- Actively and confidently communicate the mission and impact of Scouting America.

What You Bring

Minimum Qualifications

- Bachelor's degree.
- At least two years of event planning, fundraising, marketing, or sales experience.
- Strong communication skills and the ability to mobilize and inspire high-level community volunteers.
- Highly organized, disciplined, and detail-oriented approach.
- Demonstrated sales ability and comfort with donor engagement.
- Proven success in major gift solicitation for an advocacy or community-focused organization.
- Experience planning and managing multi-faceted fundraising campaigns.
- Proficiency in computer applications, including donor/list database management.
- Exceptional interpersonal, written, and verbal communication skills.
- Ability to develop compelling marketing materials.
- Strong follow-through and the ability to meet ambitious deadlines.
- Collaborative leadership style with a passion for inclusivity and teamwork.
- Ability to travel locally and regionally, with some evening and weekend availability.
- Willingness to support the mission, values, and membership standards of Scouting America. (A Scouting background is helpful but not required.)
- Successful completion of criminal, reference, and motor vehicle background checks.

Preferred Qualifications

- Experience engaging volunteers in the execution of high-revenue, mission-driven fundraising events.

Compensation & Benefits

The W. D. Boyce Council is proud to be an equal opportunity employer. We offer a competitive salary and a comprehensive benefits package that includes:

- Major medical, dental, and vision coverage
- Prescription benefits
- Life insurance and long-term disability
- Accidental death coverage
- Defined contribution retirement plan
- Reimbursement for approved business-related expenses (phone & mileage)
- Generous vacation policy and 11 annual holidays

Ready to Make a Difference?

Join an organization with more than 115 years of impact—and help ensure Central Illinois youth continue to explore, grow, and lead with confidence. If you're driven by purpose, inspired by community, and excited to lead transformative fundraising work, **we invite you to apply today.**

Applications without a cover letter will not be considered.

Questions may be directed to priscilla.slaughter@scouting.org.