

Position: District Associate
Position location: La Salle, Illinois
Council Website: <https://wdboyce.org/>

Since 1910, Scouting has helped mold the future leaders of this country by combining educational activities and lifelong values with fun. The Boy Scouts of America believes and understands that helping youth puts us on a path towards a more conscientious, responsible, and productive society.

Today's professional Scouters are a diverse group of men and women sharing a dynamic career offering independence, achievement, and stability. This is work that makes a difference, work that calls one to continual learning and challenge, work that offers solid compensation, benefits and advancement.

This position serves the Bureau, Punam and La Salle counties of Illinois.

The District Associate selected will:

- Work with a volunteer committee and other community leaders to identify, recruit, train, guide, and inspire them to become involved in youth programs.
- Achieve progress towards specific goals and objectives which include: program development through collaborative relationships, volunteer recruitment and training, fundraising, membership recruitment and retention.
- Be responsible for extending programs to religious, civic, fraternal, educational, and other community-based organizations through volunteers.
- Help secure adequate financial support for programs in assigned area. Achieve net income and participation objectives for assigned camps and activities.
- Assist leadership with campaign efforts to meet the financial needs of the organization.
- Ensure that all programs are served through volunteers, regular leader meetings, training and activities.
- Collaborate with adult volunteers and oversee achievement of training for their respective roles.
- Be able to communicate the program's goals and objectives to the public.
- Provide quality service through timely communication, and attendance and leadership at regular meetings, training events and activities.

Desired Skills:

- Strong marketing, fund-raising and program development background is highly desired.
- Non-profit, fundraising or sales experience is a plus.
- Must be comfortable with public speaking and interacting with diverse audiences. Excellent people skills, enthusiastic, punctual, responsible and creative.
- Self-motivated individual with solid time management skills and strong organizational skills in management, budgeting, and planning.
- Committed to personal and professional productivity, while maintaining high ethical and professional working standards.

Requirements:

- Must be willing to accept and meet the Boy Scout of America's leadership and membership standards and subscribe to the Scout Oath and Law.
- Attained 21 years of age or older unless prohibited by any applicable law.

- Ability to work varied hours when necessary. Evening activities and weekend work are frequently required to achieve positive objectives.
- Ability to travel regionally, and out of state occasionally, for training.
- A Scouting background is helpful but not required for employment.
- Offers for employment are subject to criminal, reference and motor vehicle background checks.

Compensation:

All councils are equal opportunity employers. This is a **part-time position** offering 25 hours per week at a rate of \$18.00 per hour with a car allowance, mileage reimbursement, and phone allowance.

How to apply:

Qualified candidates must submit cover letter and resume with compensation history to charlie.zimmerman@scouting.org. Only the most qualified candidates will be contacted.

Additional information on a career as a District Executive can be found at this link:

<http://www.scouting.org/Careers/WorkingWithUs/EssentialSkills.aspx>